



Your next move matters, make it count!

BACKGROUND SCREEN CONSENT AND RELEASE

I understand that a consumer report may be conducted through a consumer reporting agency in connection with my potential employment and/or assignment with Advance Career Services. I also understand that the consumer report may include investigation and review of information about my background, mode of living, personal characteristics, character and personal reputation, and that parties such as corporations, companies, credit agencies*, financial institutions, educational institutions, persons, law enforcement agencies, former employers and the military services may be contacted to furnish information about my background, mode of living, personal characteristics, character and personal reputation.

I agree and consent to such a background screen and authorize all such parties who are contacted for information about me to release written and verbal information about me to the background reporting agency conducting the background screen.

Further, I authorize Advance Career Service, its customer and the background reporting agency used to conduct the background screen to share the background screen results with each other. I also release Advance Career Services, Inc., its customer and the background reporting agency from any liability resulting from use or disclosure of the background screen information.

I understand that Advance Career Services may deny me employment or assignments, or remove me from assignment and discharge me from employment if it considers the background screen information unfavorable. The Background Screen Consent and Release, in original or copy form, shall be valid for this and any future reports or updates that may be required in connection with my employment at Advance Career Services.

I have read this Background Screen Consent and Release and understand all of its terms. I sign it voluntarily and with full understanding of its significance.

Applicant/Employee Name (Signature)

Date

Applicant/Employee Name (Printed)

Witness

Date

*Advance Career Services will not conduct a credit check unless it relates to a job requiring financial responsibilities and is justified as a business necessity as reflected in the position description. Credit check results must be considered in conjunction with all other factors in a background screen and alone are not a determining factor in denying or terminating employment.