



Your next move matters, make it count!

RELEASE AND CONSENT FOR DRUG TESTING

Statement of Company Policy

It is the policy of Advance Career Services and the Client Company to maintain a safe work environment conducive to effective business operations. The Client Company requires that personnel and operating practices be consistent with the highest standards of health and safety.

Selling, purchasing, using, possessing or being under the influence of alcohol or drugs without medical authorization, during working hours, while on company property or in a company vehicle or elsewhere while on company business is inconsistent with business interests. Such action will be grounds for disciplinary action up to and including termination. Through this policy, ACS and the Client Company requires, as a condition of employment, a pre-employment substance abuse test.

Applicant Consent

I authorize ACS, its customers or any selected hospital, clinic, laboratory or medical review officer/organization to conduct the test(s), analyze the results, and furnish each other with results and information about my test results. I agree to the release of these test results to authorized company management of ACS and the Client Company for appropriate review. I understand that positive results will affect my eligibility for employment with ACS now and in the future. I understand that if I decline to sign this consent and thereby decline to take the test, an offer of employment will be withdrawn.

Note: If you are presently taking any prescription medication, you must notify the drug screening facility prior to testing and provide a copy of the prescription from your physician.

I certify that I have read this consent form and fully understand all of its terms. I sign it voluntarily with full knowledge of its significance.

Employee Name

Social Security Number

Date

Employee Print Name

Witness Signature